

Resources

Candidate Matrix: What are we looking for and WHY?

tHRive Sample Candidate Matrix																
#	Name	Current Company	Title	Degree Type	Education Type	Sector Expertise	# Years Leadership Experience	Cross Functional Management (Y/N)	Fundraising Experience (Y/N)	Advocacy (Y/N)	Board Membership (Y/N)	Organization/ Financial Growth (Y/N)	Strategic Planning (Y/N)	Women's Interests	Salary Requirements	NOTES
INTEREST																
PENDING																
PASS																

Salary/Comp Insights

- [Indeed Salaries](#)
- [Bayer Center – Wage & Benefit Research](#)

Appointment Scheduling

- [Calendly](#)

Phone Screen

- [Robert Half | Get the Most Out of Your Phone Screen Interview Questions](#)
- Some opt for email/text exchange on key questions
- Phone call to follow or further screen / Virtual contact now the “norm”.
- Use technology to assist with “talk times”

Conducting Virtual Interviews

- [BeMo | The 2021 Ultimate Guide to Video Interviews](#)
- [Glassdoor | How to Conduct Virtual Interviews](#)

Preparing Questions

- [Vinehouse Blog | Should You Ask All Candidates the Same Questions?](#)
- Standardized Questions
- Candidate / Job Specific Questions



Interview Resources

[tHRive Interview Process Framework](#)

[tHRive Interview Tracking Tool](#)

[tHRive Sample Candidate Matrix](#)



[LinkedIn | 30 Behavioral Questions](#)

- [4 Vital Interview Questions to Ask](#)
- [4 Ways to Ask Cultural Interview Questions](#)
- [Best Interview Questions to Ask](#)
- [Phone Interview Questions to Ask Candidates](#)
- [Pre-Screening Your Employees](#)
- [Vinehouse Blog | Should You Ask All Candidates the Same Questions?](#)
- [Vinehouse Blog | How To Find Out What People's Values Really Are](#)